

Date: December 3, 2018

WATTS UP?



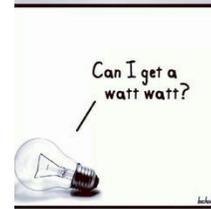
Wisconsin Chapter, N.E.C.A. E-Newsletter

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ELECTRICAL CONTRACTORS' GUIDE FOR GREAT EMPLOYERS

(ELECTRI Releases New Research Report)



Every employer in every profession and industry benefits when they understand how to work with their employees, from attracting talent through the interview and selection processes to engaging with the workforce to keep them motivated and productive throughout their careers.

ELECTRI International has issued a new research report, ELECTRICAL CONTRACTORS' GUIDE FOR GREAT EMPLOYERS, a step-by-step explanation of how electrical contractors can find the best field and managerial talent and keep them as positive, engaged members of the employer's work force.

The research is presented by Kim E. Ruyle and Marian Wright. Ruyle is President of Inventive Talent Consulting, a Florida-based firm that provides strategic talent management and organizational development consulting for leading global organizations. He has thirty years of experience in human resources, organizational development, and general management. Wright, President of Wrightside Consulting, specializes in helping organizations achieve excellence by developing great leaders, building effective human resource strategies, and implementing a thoughtful approach to organizational change. She is a seasoned human resources leader with seventeen years of experience.

This valuable, easy-to-follow handbook is available at no charge and can be downloaded from www.electri.org. Once on the website, create an account. Once on the main page of website, hover over "Research" on the top ribbon, click on Electric Research Reports, find the name of this new report, and download or print.



PHISHING EMAILS



The Chapter office has received numerous calls from members stating they have received suspicious emails from members of the Chapter staff with invoices attached. **Please know we do not send invoices electronically.** Do not open the attachment and delete these emails immediately. Phishing is a cybercrime in which a target or targets are contacted by email, telephone or text message by someone posing as a legitimate institution to lure individuals into providing sensitive data such as personally identifiable information, banking and credit card details, and passwords. If you are unsure of the legitimacy of an email from the Chapter, please contact the office.

CHRISTMAS DAY and NEW YEAR 'S DAY — LEGAL HOLIDAYS

This year Christmas Day and New Year's Day fall on a Tuesday. Per Wisconsin State Statute 995.20 (Legal Holidays) AND all Wisconsin Chapter Inside Labor Agreements, **Tuesday, December 25, 2018 and Tuesday, January 1, 2019** are legally recognized days of celebration and would be double time pay days if worked. Monday, December 24, 2018 and Monday, December 31, 2018 are regular work days.

There is one exception to note. **In IBEW Local #127**, all hours worked **in excess of eight (8)** on **Monday, December 24, 2018**, are to be paid at double the straight time rate.

Please feel free to contact the Chapter office with any questions.



National Electrical Contractors Association
"Empowering Lives and Communities"

Save The Date

2019 Wisconsin Chapter NECA Winter Meeting

Lodge Kohler, Green Bay

January 25– 26, 2019

