

Date: 11/18/2021

WATTS UP?



Wisconsin Chapter, N.E.C.A. E-Newsletter

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♦ 2021 -22 Holidays

As the holiday season approaches, the NECA Wisconsin Chapter would like to inform and remind members and affiliates of holiday pay. Please reach out to the Chapter office if you have any questions.

Thanksgiving Day

Thanksgiving Day is on a Thursday and is a double time day if worked. The Wednesday before and the Friday after are regular workdays in all Wisconsin Chapter NECA/IBEW contracts.

NOTE: Exception, Local #127, as listed in the Inside Agreement

“ARTICLE III SECTION 3.01(A) - Any eight-hour period worked between the hours of 6:00 a.m. and 4:30 p.m. with one-half hour for a lunch period, shall constitute a regular workday. Forty (40) hours within five (5) days, Monday through Friday inclusive, shall constitute a regular workweek. Work performed outside of the regular scheduled working hours shall be paid at the rate of time and one-half the straight time rate of pay, with the exception that after working eight (8) hours or after 4:30 p.m. on Saturday until starting time Monday morning, and work performed after quitting time on the day preceding and including the following holidays: New Year's Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day, the Day after Thanksgiving, and Christmas Day (or days celebrated as such) shall be paid for at double the regular straight-time rate of pay. For shift work already in progress, the double pay rate shall start at their respective end of shift. When any of the aforementioned holidays fall on Saturday, Friday will also be recognized as a holiday. When any of the aforementioned holidays fall on a Sunday, Monday will also be recognized as a holiday.”

Christmas Day/New Year's Day

For years 2021-22, both **Christmas Day** and **New Year's Day** fall on a **Saturday** and are considered the holiday days. Double time is payable if worked on these days. (Please reference the Wisconsin State Statue listed on page 2.)

NOTE: Exception, Local #158, as listed in the Inside Agreement

“ARTICLE V SECTION 5.02 - All work performed on Sunday, after ten (10) hours on a Saturday and until 6:00 a.m. Monday, and the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day, or days celebrated as such shall be paid at double the straight time rate of pay. If any of the aforementioned holidays fall on Sunday, Monday shall be observed as the holiday. If any of the above holidays fall on a Saturday, Friday shall be observed as the holiday.”

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Wisconsin State Statue 995.20— Defining Legal Holidays

995.20 Legal holidays. January 1, January 15, the 3rd Monday in February (which shall be the day of celebration for February 12 and 22), the last Monday in May (which shall be the day of celebration for May 30), June 19, which shall be the day of observation for Juneteenth Day, July 4, the 1st Monday in September which shall be known as Labor day, the 2nd Monday in October, November 11, the 4th Thursday in November (which shall be the day of celebration for Thanksgiving), December 25, the day of holding the September primary election, and the day of holding the general election in November are legal holidays. On Good Friday, the period from 11 a.m. to 3 p.m. shall uniformly be observed for the purpose of worship. In every 1st class city the day of holding any municipal election is a legal holiday, and in every such city the afternoon of each day upon which a primary election is held for the nomination of candidates for city offices is a half-holiday and in counties having a population of 500,000 or more the county board may by ordinance provide that all county employees shall have a half holiday on the day of such primary election and a holiday on the day of such municipal election, and that employees whose duties require that they work on such days be given equivalent time off on other days. Whenever any legal holiday falls on Sunday, the succeeding Monday shall be the legal holiday.

*Wishing you joy, peace and good health this Holiday Season.
Darren, Jackie, Tara, Ann, Peggy*

